



#### VACANCY - 1204

|                 |   |                                       |
|-----------------|---|---------------------------------------|
| REFERENCE NR    | : | VAC00124 (Re Advertisement)           |
| JOB TITLE       | : | Software Developer                    |
| JOB LEVEL       | : | C5                                    |
| SALARY          | : | R 455 638 – R 683 457                 |
| REPORT TO       | : | Technical Manager                     |
| DIVISION        | : | ADM: Exec Apps Development & Maintain |
| DEPT            | : | AM: DOD Unique                        |
| LOCATION        | : | SITA Erasmuskloof                     |
| POSITION STATUS | : | Permanent (Internal & External)       |

#### Purpose of the job

To research, design, install, test and maintain and enhance software systems write and coding of individual programmes in accordance with ICT standards and the enterprise architecture for Government.

#### Key Responsibility Areas

- Develop /Design software or customize software for client use with the aim of optimizing operational efficiency using SITAs software development stack / development framework.
- Coordinate software installation to ensure specifications are met;
- Produce detailed specifications and writing the programme codes.
- Maintain the integrated IT software components systems once they are up and running;
- Develop integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components.

#### Qualifications and Experience

**Required Qualification:** 3-year Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

**Experience:** 3 - 5 years' experience with full software development lifecycle (SLDC), within systems development, implementation and maintenance / enhancements of solutions in the corporate sector organization. 3 - 5 years' experience COBOL, or CA - DATACOM and CA - Ideal.

#### Technical Competencies Description

Understanding of computer science including algorithms, data structures, operating systems and databases. Understanding of the user requirement process. Understand various tools and techniques in identifying functional requirements of software. Knowledge of Governance e.g. Cobit and ITIL Knowledge of the software development process and its technologies. Knowledge to design and develop test plans and software simulator to facilitate different levels of testing. Knowledge to report the results of different levels of testing report, the discrepancies between the software and its related documents. Knowledge of design techniques, tools and principles involved in production of precision technical plans, blueprints, drawings and models. Understand the requirements for verification and validation of design documentations, verify and validate different levels of software/system design.

Software Development Fundamentals. Software Requirements. Comprehensive knowledge of software testing techniques and tools. Comprehensive knowledge in COBOL/IMS programming for mainframe, MVS Operating system, JCL, utilisation of MS Office, Time management. Skills: Application Development, Application Maintenance and Support.

**Technical competencies:** Application Development; Application Maintenance and Support; and Database Administration.

**Behavioural Competencies:** Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience and Stress Management.

### How to apply

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 26 October 2023**

### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.